

John F. Kennedy High School Governing Board Minutes for meeting held on January 18th, 2023 at 7 P.M. Virtual

PRESENCE:

Parents: Ms. Sophie Camard, Ms. Marlihan Lopez, Ms. Silvy Gomes-Pires

Administration: Mr. Vito Campbell-Guerriero

Teachers/Staff: Ms. Nathalie Cloutier, Mr. Anthony Tonin, Ms. Alessandra Zanello, Mr. Gerry Tulio

Community Rep: None

Student Reps: None

Commissioner: Mr. Agostino Cannavino

PPO: None

Public: None

Regrets: Ms. Liboria Amato, Ms. Gerri Bressier, Christopher Millioto, Alissa Braccio

1. Approval of the Agenda

The agenda was unanimously approved as presented on motion by Alessandra Zanello, seconded by Silvy Gomes-Pires.

2. Adoption of the minutes of November 16th and December 21st

The minutes of the meeting held on November 16th were approved unanimously as written on a motion by Gerry Tulio, seconded by Alessandra Zanello.

The minutes of the meeting held on December 21st were approved unanimously as written on a motion by Gerry Tulio, seconded by Silvy Gomes-Pires

3. <u>Business arising from the Minutes</u>

3.1 Sex Ed Program follow-up – Marlihan Lopez asked if Aim High would also be included in the program and Mr. Guerriero informed us that the Sex Ed Program would be available to the whole school. An email will be sent out to parents providing further details.

3.2 Community donations and fundraising efforts follow-up – The Annual Holiday drive was a success. There remains a surplus of donations that can be used for another holiday donation such as Easter with smaller baskets. The team at WOTP will begin to get ready. There should be a reserve for future drives. Donations such as winter clothing and school items are always welcomed. The school has not reached out to the Community yet due to lack of space for donations.

4. New Business

4.1 Educational Project Annual Report for 2021-2022 – The Education Project is a tool to be used to ensure the educational success of all students at John F. Kennedy. The Annual Report explains the new success plan 2023 written by the English Montreal School Board. The results shown are a comparison of June Exams from 2019 and 2022.

Secondary 4 Math and Science Courses in general has gone up with the exception of the Enriched Program (SN). This was a result of online instruction during Covid. Many students found it very hard to keep up.

History of Quebec & Canada has no comparison because it is a new exam. Secondary 4 Mandatory Exam. Results were not positive. Social Studies Department is working on improving the results.

English Language Arts is balanced

French Second Language has significantly dropped except for the Enriched Program which slightly went up. The poor results was also due to online instruction.

Tutoring implanted for all courses to raise the success rate for next Annual Report.

Other objectives & highlights from our School Survey included:

Sports & extra curricular activities which are above the Canadian norm. This keeps students motivated in school

Marlihan Lopez asked if it was possible to get more data on specific groups. Specifically, how Aim High students adapt to the mainstream program. These results would be important for parents to see the graduation success rates at John F. Kennedy. Marlihan also showed concerns with the French Second Language results. More effort needed implementing more resources for French teachers. Mr. Cannavino mentioned that HR is reaching out to our Universities to encourage employment at the EMSB. These issues are seen across the Province and the Government is working to get specialists from abroad. Support is from Elective officials is greatly needed.

Nathalie Cloutier assured us that a group of teachers are working on where the students are struggling and how to improve these areas. Students are still dealing with the consequences of the shutdown. The school is being very transparent and taking these issues seriously. All schools are

dealing with these results. Sophie Camard suggested that the Annual Report be posted in our Website for everyone to see with recommendations and causes for the results. Mr. Guerriero is working with the consultants and the school board and the template that they are currently using does not include recommendations but in the future, this would be a good idea and will mention it to the consultants.

The resolution to be signed as presented on motion by Silvy Gomes-Pires, seconded by Alessandra Zanello. The Educational Project Annual Report was unanimously approved.

4.2 Budget Report – General Description of the Budget

Fund 3 – School Funds from student fees, amount is rolled over

Fund 5 – School Board funds given to operate the school for equipment, service contracts, Caretaking supplies, building maintenance, etc. This amount does not roll over, therefore, usually it is all spent.

Fund 6 – Special Projects/Mesures

- Joining Forces- Contingency Fund, support to FSL
- NANS (New Approach, New Solutions)
- IEP Teaching workshops, release for teachers to work on IEP
- Accroche toi au secondaire managed by School Board to pay teacher contracts, extra mesure Aim High and Pathways
- CAP Campaign Against Poverty Lunch program for students
- Reading in School Library Funds, restore older books and purchase of new books
- Ecole accessible et inspirante Activities outside of the classroom, bus transportation, outings provided by Ministry
- Sorties milieu culturel government regulated primarily through French Department
- Wellness Program Mental health
- Activite para-scolaire extra curricular activities, bus rentals, sports

Fund 7 – MAO – NTIC, computer equipment, peripherals, software – funds almost depleted.

Might need to use more money than projected in some areas such as Caretaking supplies and Building maintenance.

School Fees breakdown: From Aim High to Secondary 5, the fees have been consistent at \$180 per year. The breakdown for each grade might differ depending on the Workbook chosen by various departments.

The Budget Report was unanimously approved as presented on motion by Silvy Gomes-Pires, seconded by Anthony Tonin.

4.3 Safe School Action Plan 2022-2023 – This plan outlines our measures for preventing and responding to acts of bullying and violence in accordance with the EMSB Safe Physical and Cyber Environment Policy and the Quebec Education Act (QEA). Mr. Tonin helped in taking lead with a team of 9 other staff members implementing this new format. The data collected mainly comes from OurSCHOOL Student Survey and incident reports filed at the school. The school as established the priorities for this upcoming school year which include increasing awareness of staff and students by using prevention strategies and programs and understanding the proper use of media and online conduct. The recommended interventions include in school activities such as Pink Shirt day, Workshops like presentations by the YMCA and the SPVM and lesson plans and programs such as the code of conduct that was made available for the community to see. In an attempt to prevent violence in the school, new recommendations with activities, workshops and programs in mind have been implemented such as Kickboxing for mental health program which as been very successful. For the Equity, Diversity and inclusion, the school is committed to fostering an inclusive school environment by increasing racial and cultural awareness with school activities such as Orange Shirt day and building and understanding acceptance of various marginalized groups with programs like the Gender Sexuality Alliance Club. Marlihan reinforced the importance of getting the community involved with family workshops where she knows of some organizations that provide this service. Measures to maintain all reports confidential and the identity protected are taken seriously. The Guidance Department keeps all reports locked in a safe location and students are provided with confidential and safe ways to report the incident.

Gerry Tulio in organizing for the Black History month to bring in the Montreal Steppers who are committed to the art form of step, a dance that uses the body as an instrument. Marlihan also has some contacts for Black History Month.

Internet Safety Workshop for the Secondary 1 and Aim High parents offered in the evening.

Ethics teacher to help train Aim High, Secondary 1 and 2 students to learn how to cope with anxiety and stress. Anyone can give this program, not only for teachers.

The Safe School Action Plan was unanimously approved as presented on motion by Alessandra Zanello, seconded by Nathalie Cloutier.

5. Principal's & Vice-Principal's Reports

Request to approve the Annual Tubing Outing given to students from Aim High to Secondary 5. The outing was unanimously approved as presented on motion by Silvy Gomes-Pires, seconded by Gerry Tulio.

The JFK senior boys basketball team was invited to join the Quebec Small School Annual Basketball Tournament in Stanstead Quebec. The Governing Board unanimously approved as presented on motion by Nathalie Cloutier, seconded by Gerry Tulio.

<u>Costco Donation:</u> The Manager, Mr. Clement from Costco Anjou will continue to donate gift cards to our school. This month they donated \$500 and there will be another \$500 coming in the next few weeks. These donations will go towards our next donation project. The previous donations were used for the Christmas baskets.

<u>Staff Appreciation Week:</u> During the week of February 13th, we will celebrate the Staff with activities. The school would like to use funds from the Fund 3 account. The school is requesting to use \$3 per student which would come out to approximately \$900. The Governing Board unanimously approved as presented on motion by Silvy Gomes-Pires, seconded by Alessandra Zanello.

6. Treasurer's Report

The balance was at \$576.00 minus the amount of \$321.00 spent for the social event which gives a balance of \$255.00.

7. Teacher's & Staff Report

- Ms. Nathalie Cloutier reports that students are correcting mid term exams. Tutorials are being given to students. End of term 2 on January 27th.
- Washington trip is looking like it will be happening. There are 40 students who have signed up for the trip. There will be a fundraiser to help cover some of the costs.
- Carnival Week is coming which includes the Annual Tubing outing and activities during the week which includes games student's vs teachers.
- Teachers are getting ready for the Parent Teacher Interviews on March 2nd, 2023.
- Students in the Hockey Program will attend a Stingers game at Concordia on Sunday, January 29th

- We are preparing for the CEGEP applications with the Secondary 5 students. There are a
 group of staff members in charge of this. They will begin meeting with students on Friday,
 January 20th.
- Prom preparations have begun with Ms. Hranyk and Mr. Guerriero. The banquet will take place at Plaza Vogue and the date will soon be announced.
- Mr. Tonin announced that on February 13th, which is a ped day, the secondary 5 students will be having their photo shoot for the Graduation pictures. There are 71 students in our graduating class of 2023.

Spiritual Community Animator & Project Development Officer Report:

- Helping students to write their CV's
- Presentation Pathways
- 10 week Workshops with Camp Lift
- Improv against Bullying

Gerry reports that next month will be very active.

8. Student's Report

No one present to report.

9. PPO Report

No PPO was elected this year.

10. Delegate's Report

Ms. Marlihan reported that she has attended 3 meetings so far this year. The first meeting, elections were held. For the other two, the following was discussed:

- Trips abroad are now permitted
- Internal Rules discussed voted by the delegates.
- Quebec Virtual School pilot project
- Mind expansion approved
- Procedures on complaints
- Transportation application pilot project
- Anti-racism committee presented new pilot from equipe ecole
- Sexual Misconduct

11. <u>Correspondence/Emails</u> - nil	
12. <u>Question Period</u> – nil	
13. Varia - nil	
Adjournment – meeting was adjourned at 9	:05 on motion by Gerry Tulio, seconded by Marlihan Lopez
Ms. Sophie Camard	Mr. Vito Cambpell-Guerriero
Chair	Principal
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